

# FIRST QUARTER 2025

## GROWTH WITH INCOME

Policy uncertainty was the main surprise for the investor community in the first quarter. Trade policy was the focal point with potential widespread implications for both global trade and geopolitical relations. The U.S. economy remained on decent footing in the quarter. However, policy uncertainty weighed on survey-related economic data, with perceived risks around lower growth and higher inflation. This helped lead to fading U.S. economic momentum versus non-U.S. peers – a U.S. advantage over the better part of the last two years. First quarter financial market returns were generally positive aside from losses in U.S. equities. The confluence of a less-positive outlook for U.S. megacap tech and broader policy uncertainty led to headwinds for U.S. indexes, with the S&P 500 reaching a 10% correction. European and emerging market equities both outpaced the U.S. in dollar terms. Both regions benefited from a rebound off a weaker starting point versus the U.S., plus the historic re-alignment in German fiscal policy (for Europe) and China tech-related strength (for emerging markets). On the fixed income side, after rising early on, U.S. interest rates moved lower for the quarter while credit spreads widened. Net, this led to modest positive total returns for broader fixed income indexes. Real assets generally outperformed global equities, with stronger performance in natural resources and global listed infrastructure.

We made three changes in asset allocation in the quarter. In January, we increased inflation-linked fixed income and U.S. equities while reducing municipal investment grade fixed income and municipal high yield fixed income. The tactical changes were primarily designed to adjust for our annual strategic asset allocation update and also help increase inflation protection. In February, we further trimmed our underweight to inflation-linked fixed income, funded by a slight reduction in municipal investment grade fixed income. In March, we removed our developed ex-U.S. equities underweight (moving to equal-weight), funded by a modest reduction in our municipal high yield fixed income overweight. The tactical change was primarily driven by a more constructive outlook on European equities following a significant pivot in Germany's fiscal stance. In addition, we made one fund implementation change in late January. We replaced the Northern High Yield Municipal Fund (NHVMX), a mutual fund, with the Franklin Dynamic Municipal Bond ETF (FLMI). The change was intended to maintain exposure to the actively managed high yield segment of the municipal fixed income asset class in a more-efficient way. FLMI has a lower expense ratio, and as an ETF, it is easier to implement buys and sells within the DSP portfolios. Currently, the portfolio has overweights in municipal high yield fixed income, U.S. equities, emerging market equities, global real estate and global listed infrastructure, funded by underweights across municipal investment grade fixed income, inflation-linked fixed income and cash. The portfolio ended the quarter with a moderately higher risk level than its strategic benchmark.

The portfolio outperformed in the quarter as benefits from strategic positioning and fund implementation outweighed some headwinds from tactical positioning. Strategic positioning benefited performance as real assets and municipal high yield fixed income outpaced global equities. Tactical positioning was a detractor with headwinds from the previous underweight to developed ex-U.S. equities (currently equal-weight), the overweight to U.S. equities and the previous underweight to natural resources (currently equal-weight), slightly offset by some help from the overweight to global listed infrastructure. Our broader-based developed markets ex-U.S. factor tilt (TLTD), our quality large cap U.S. equity (QLC) and our broader-based emerging markets factor tilt (TLTE) were the main contributors in terms of fund implementation, while our municipal investment grade fixed income (NOTEX) was the main detractor.

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